



VIVEKANAND EDUCATION SOCIETY'S *College of Law*

(Affiliated to University of Mumbai, Approved by BCI & Recognised by Govt. of Maharashtra)
Accredited 'B+' Grade with CGPA 2.72 by NAAC (1st Cycle)

Date- 1/8/2023

NOTICE

Assignment of Mentor-Mentee Policy

This is to inform all students and faculty members of **VES College of Law** that, as part of our ongoing efforts to enhance academic support and personal development, the **Mentor-Mentee Policy** has been implemented for the academic year **2023-24**.

Each faculty member has been assigned a group of students (mentees) as part of the **Mentor-Mentee System**, which is designed to provide individualized guidance, academic support, and career counseling to our students. The assigned mentors will be responsible for fostering a positive relationship with their mentees, offering academic advice, monitoring progress, and assisting in career planning and personal development. These sessions may take place in person or through digital platforms (e.g., Zoom, Google Meet) as per mutual convenience. We encourage all students to make the most of this valuable mentoring system, which is designed to promote holistic development and assist in navigating academic challenges and career decisions.



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Sindhi Society, Chembur, Mumbai



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VES COLLEGE OF LAW MENTOR-MENTEE POLICY

1. Introduction

The **Mentor-Mentee System** at VES College of Law is designed to provide personalized academic, career, and emotional support to students. The institution is committed to enhancing the **student-teacher interaction** through a structured mentorship program. The primary goal is to foster a holistic development environment where mentors guide students in their academic pursuits, career decisions, personal growth, and well-being.

2. Objectives of the Mentor-Mentee Policy

The main objectives of the Mentor-Mentee Policy are:

- **Academic Support:** To assist students in their studies, clarify academic concepts, and guide them in academic planning.
- **Personal Development:** To provide advice and guidance on personality development, confidence-building, and emotional well-being.
- **Career Guidance:** To offer career advice, internship opportunities, and skill-building activities to enhance employability.
- **Holistic Development:** To help students develop leadership qualities, interpersonal skills, and overall personality, preparing them for their professional careers.
- **Support System:** To provide a safe environment for students to share academic, personal, and professional challenges.

3. Structure of the Mentor-Mentee System

- **Mentor**

Allocation:

Each faculty member is assigned a group of students (typically 15-20) as their **mentees** for the academic year. Mentors are selected based on their expertise, teaching experience, and interest in student development. Mentees are usually assigned mentors based on their year of study and academic stream (e.g., undergraduate or postgraduate law students).

- **Role**

of

Mentor:

Mentors are expected to be approachable and available to guide and support their mentees. Their primary responsibilities include:

- Monitoring the academic progress of the mentees and providing guidance on improving performance.
- Assisting mentees in selecting appropriate career paths and internships.



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H.C. PRINCIPAL
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- Helping students develop soft skills such as communication, leadership, and teamwork.
- Offering advice on personal development, stress management, and balancing academic and personal life.
- Ensuring the well-being of students by providing emotional support and addressing any personal concerns.

● Role of Mentee:

Mentees are expected to:

- Regularly meet with their mentors and actively seek guidance and support.
- Be open to feedback and suggestions for academic and personal improvement.
- Take responsibility for their learning and development.
- Maintain confidentiality of discussions held with the mentor, especially concerning personal matters.

4. Frequency and Mode of Interaction

- ### ● Frequency of Meetings:
- Mentors should meet with their mentees at least once a month, either individually or in group sessions, to monitor academic progress and discuss personal development. Additional meetings may be scheduled based on the needs of the mentees, such as before exams, during internship applications, or for career-related discussions.

- ### ● Modes of Communication:
- Mentors and mentees can communicate through various modes:

- **In-person meetings** at the college campus.
- **Emails** for academic discussions or sending resources.
- **Online platforms** (like Zoom, Google Meet) for virtual meetings when necessary.
- **Group discussions** or workshops organized by the mentor for broader issues like career planning, academic performance, and wellness.

5. Responsibilities of the College Administration

- ### ● Mentor Training:
- The college will ensure that all mentors are adequately trained on the **Mentor-Mentee System**, including workshops on effective mentoring techniques, understanding student psychology, and maintaining ethical standards in mentoring relationships.

M. A. Hanule

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- **Monitoring** & **Evaluation:**
The college will regularly assess the effectiveness of the mentor-mentee system through feedback surveys, interaction reports, and informal evaluations. The **Mentorship Coordination Committee** will oversee the system's implementation and provide recommendations for improvements.
- **Support** for **Mentors** & **Mentees:**
The institution will provide necessary resources and support to mentors and mentees to facilitate productive mentoring relationships. This includes access to academic support resources, career counseling, and wellness services.

6. Guidelines for Mentorship

- **Confidentiality:**
All discussions between mentors and mentees should remain confidential unless they involve matters of legal, health, or safety concerns, in which case, the appropriate authorities will be informed.
- **Respect and Sensitivity:**
Mentors are encouraged to be empathetic, non-judgmental, and culturally sensitive. They must respect the diversity of students and be mindful of their personal circumstances.
- **Ethical** **Conduct:**
Mentors should maintain a professional and ethical approach throughout their engagement with mentees. They should avoid any conflict of interest and ensure that the guidance provided is in the best interest of the students.

7. Monitoring and Feedback Mechanism

- **Feedback** from **Mentees:**
Mentees will be asked to provide feedback on their experiences with their mentors at the end of each semester. This feedback will be used to assess the mentor's effectiveness and address any concerns that might arise.
- **Continuous** **Improvement:**
Based on feedback, the institution will continuously improve the mentorship program, ensuring that it evolves to meet the changing needs of the students and enhances overall student progression.



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2.3.3 List of the Teachers Annual Year 2023-24

ACADEMIC YEAR 2023-24			
No.	Name of the Full Time Teacher	Year of Appointment	Type of Appointment Permanent/ Contract
1	Dr. Jayshree Kanchanpurkar	2013	Permanent
2	Dr. Swapnil Choudhary	2013	Permanent
3	Mrs. Harshada Rajput	2013	Permanent
4	Mr. Bhushan Shinde	2015	Permanent
5	Mrs. Sanvi Deshmukh	2015	Permanent
6	Ms. Archana Khandwe	2009	Full Time Lecturer
7	Mrs. Deepali Babar	2020	Permanent
8	Ms. Reshma Yadav	2021	Permanent
9	Ms. Prajnee S. Sahoo	2021	Permanent
10	Ms. Krupa Naik	2022	Full Time Lecturer
11	Ms. Bhagyashree Patil	2022	Full Time Lecturer
12	Mr. Rajwant Rao	2023	Permanent



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Sr. No.	Roll no.	Class	Name of the Student	Name of the Mentor
1	20	F.Y.B.A.LL. B.(DIV. A)	DABHADE ARYA ANIL	Ms. Bhagyashree Patil
2	45		KHAN NOORI RASHID	
3	58		MURPANI SIDHESH KIRAN	
4	79		SANGHAVI TWISHA JATIN	
5	97		TANNA KETAN BACHUBHAI	
6	106		VISHWAKARMA TRUPTI ARVIND	
7	109		YADAV SAKSHI RAMESH	

Sr. No.	Roll no.	Class	Name of the Student	Name of the Mentor
1	20	F.Y.B.A.LL. B.(DIV. B)	DABHADE ARYA ANIL	Ms. Bhagyashree Patil
2	45		KHAN NOORI RASHID	
3	58		MURPANI SIDHESH KIRAN	
4	79		SANGHAVI TWISHA JATIN	
5	97		TANNA KETAN BACHUBHAI	
6	106		VISHWAKARMA TRUPTI ARVIND	
7	109		YADAV SAKSHI RAMESH	

S.Y.B.A.LL.B.

Sr. No.	Roll no.	Class	Name of the Student	Name of the Mentor
1	7		BHAGWAT SWARANGI	



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Sr. No.	Roll no.	Class	Name of the Student	Name of the Mentor
1	132	F.Y.LL. B. (DIV C)	RAO AISHWARYA SUDHINDAR	Ms. Reshma Yadav
2	135		REDDY SAIKRISHNA CHANDRASHEKHAR	
3	142		SANKLECHA YASH VIJAY	
4	148		SHAIKH AINUL ANWAR	
5	153		SHINDE SHUBHDA ASHOK	
6	162		SUFIYAN MALIK SUFIYAN MALIK	
7	172		UPADHYAY AAKASH RAVIDATTA	
8	177		YADAV DIVENDRA SHIVPRASAD	
9	179		YADAV PRIYA JAYSHYAM	

S.Y.LL.B.

Sr. No.	Roll no.	Class	Name of the Student	Name of the Mentor
1	22	S.Y.LL. B.(DIV. A)	DESAI RIDDHI JAYESHKUMAR	Mrs. Harshada Rajput
2	28		EDA SUSHMA SRINIVAS	
3				
4	119		SAKARIA TWINKLE PRAVIN	
5	158		UPADHYAY AMIT ASHOK	
6	162		VANJARE NITIN ASHOK	
7	166		NAIK VEENA LAXMIDHAR	
8	167		SIDDAQUE SHAYAN JAMAL	



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			AHMAD	
9	168		JAIN KHUSHI HARISH	

Sr. No.	Roll no.	Class	Name of the Student	Name of the Mentor
3	77	S.Y.LL. B.(DIV. B)	MALGAONKAR VAISHNAVI SUSHIL	Mrs. Deepali Babar
4	119		SAKARIA TWINKLE PRAVIN	
5	158		UPADHYAY AMIT ASHOK	
6	162		VANJARE NITIN ASHOK	
7	166		NAIK VEENA LAXMIDHAR	
8	167		SIDDAQUE SHAYAN JAMAL AHMAD	
9	168		JAIN KHUSHI HARISH	

Sr. No.	Roll no.	Class	Name of the Student	Name of the Mentor
5	158	S.Y.LL. B.(DIV. C)	UPADHYAY AMIT ASHOK	Ms. Prajnee Sahoo
6	162		VANJARE NITIN ASHOK	
7	166		NAIK VEENA LAXMIDHAR	
8	167		SIDDAQUE SHAYAN JAMAL AHMAD	
9	168		JAIN KHUSHI HARISH	

T.Y.LL.B.

Sr. No.	Roll no.	Class	Name of the Student	Name of the Mentor
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1	6	T.Y.LL. B.(DIV A)	BAGWE NEHALI NITIN	Mr. Rajwant Rao
2	14		CHANDRAN JINI	
3	85		NARGUNDE TEJASHREE ANANT	
4	118		SHARMA PRIYANKA RAMESH	
5	141		VARMA NIRANJANA KRISHNAKUMAR	
6	155		ANSARI SHOEB SHAHABUDDIN	
7	156		UNDALKAR JANARDAN SITARAM	
8	157		KHANDARE ANJALI BHAGWAN	
9	158		GODSE SHREYA SANDEEP	

Sr. No.	Roll no.	Class	Name of the Student	Name of the Mentor
1	6	T.Y.LL. B.(DIV. B)	BAGWE NEHALI NITIN	Dr. Swapnil Choudhary
2	14		CHANDRAN JINI	
3	85		NARGUNDE TEJASHREE ANANT	
4	118		SHARMA PRIYANKA RAMESH	
5	141		VARMA NIRANJANA KRISHNAKUMAR	
6	155		ANSARI SHOEB SHAHABUDDIN	
7	156		UNDALKAR JANARDAN SITARAM	
8	157		KHANDARE ANJALI	



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			BHAGWAN	
9	158		GODSE SHREYA SANDEEP	

Sr. No.	Roll no.	Class	Name of the Student	Name of the Mentor
1	6	T.Y.LL. B.(DIV. C)	BAGWE NEHALI NITIN	Ms. Reshma Yadav
2	14		CHANDRAN JINI	
3	85		NARGUNDE TEJASHREE ANANT	
4	118		SHARMA PRIYANKA RAMESH	
5	141		VARMA NIRANJANA KRISHNAKUMAR	
6	155		ANSARI SHOEB SHAHABUDDIN	
7	156		UNDALKAR JANARDAN SITARAM	
8	157		KHANDARE ANJALI BHAGWAN	
9	158		GODSE SHREYA SANDEEP	

Programme Name- B.A.LL.B.



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F.Y.B.A.LL.B.



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			VIKAS	
2	32	S.Y.B.A.LL. B. (DIV. A)	JAIN HIYA BHUPENDRA	Mr. Bhushan Shinde
3	55		MISHRA RIDDHI RAVIKANT	
4	70		SATRA SNEHI DEVJI	
5	78		SHUKLA AYUSH SANTOSH	
6	98		WADHWANI JANVI RAMCHANDRA	

Sr. No.	Roll no.	Class	Name of the Student	Name of the Mentor
1	7	S.Y.B.A.LL. B. (DIV. B)	BHAGWAT SWARANGI VIKAS	Mr. Bhushan Shinde
2	32		JAIN HIYA BHUPENDRA	
3	55		MISHRA RIDDHI RAVIKANT	
4	70		SATRA SNEHI DEVJI	
5	78		SHUKLA AYUSH SANTOSH	
6	98		WADHWANI JANVI RAMCHANDRA	



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T.Y.B.A.LL.B.

Sr. No.	Roll no.	Class	Name of the Student	Name of the Mentor
1	10	T.Y.B.A.LL .B.(DIV. A)	BHOSALE MADHURA AJAY	Ms. Reshma Yadav
2	26		JAGDALE KAUSTUBH VASANT	
3	50		MORTALE ABHISHEK BALAJI	
4	63		PINGALE SHIVANI NILESH	
5	77		SHETTY KOMAL SHRINIVAS	
6	108		PILLAI ADITYA MURUGAN	

Sr. No.	Roll no.	Class	Name of the Student	Name of the Mentor
1	10	T.Y.B.A.LL .B.(DIV. B)	BHOSALE MADHURA AJAY	Ms. Reshma Yadav
2	26		JAGDALE KAUSTUBH VASANT	
3	50		MORTALE ABHISHEK BALAJI	
4	63		PINGALE SHIVANI NILESH	
5	77		SHETTY KOMAL SHRINIVAS	



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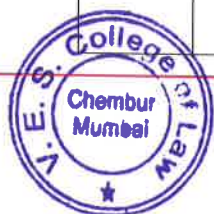
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6	108		PILLAI ADITYA MURUGAN	
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4th B.A.LL.B.

Sr. No.	Roll no.	Class	Name of the Student	Name of the Mentor
1	3	4 th B.A.LL.B. (DIV. A)	BANE ATHARVA SANDEEP	Dr. Jayshree Kanchanpurkar
2	15		DESHMUKH YASH PANKAJ	
3	31		JOSHI GARVITA YOGESH	
4	64		RASHID SHAFaq RASHID	
5	74		SINGH SWASTIK SANJAY	
6	82		TIWARI RICHA KRIPASHANKR	

Sr. No.	Roll no.	Class	Name of the Student	Name of the Mentor
1	3		BANE ATHARVA SANDEEP	



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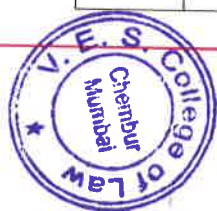
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2	15	4th B.A.LL.B. (DIV. B)	DESHMUKH YASH PANKAJ	Ms. Reshma Yadav
3	31		JOSHI GARVITA YOGESH	
4	64		RASHID SHAFaq RASHID	
5	74		SINGH SWASTIK SANJAY	
6	82		TIWARI RICHA KRIPASHANKR	

5th B.A.LL.B.

Sr. No.	Roll no.	Class	Name of the Student	Name of the Mentor
1	13	5th B.A.LL.B. (DIV.A)	DAND AAYUSH JAYESH NEETA JAYESH DAND	Mr. Rajwant Rao
2	29		KAJARI YOGINI ARUN LATA	
3	53		PANDEY DURGESH RAVINDRANATH GEETA	
4	68		SAVANT SWARAJ MAKARAND MRUNAL	
5	86		VAKIL KINNARI BHARAT INDU	
6	103		MALHOTRA DIVYA DINESH	

Sr. No.	Roll no.	Class	Name of the Student	Name of the Mentor
1	13		DAND AAYUSH JAYESH NEETA JAYESH DAND	Miss Prajnee



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2	29	5 th B.A.LL.B. (DIV. B)	KAJARI YOGINI ARUN LATA	Sahoo
3	53		PANDEY DURGESH RAVINDRANATH GEETA	
4	68		SAVANT SWARAJ MAKARAND MRUNAL	
5	86		VAKIL KINNARI BHARAT INDU	
6	103		MALHOTRA DIVYA DINESH	

Programme Name- LL.M.

F.Y.LL.M.

Sr. no.	Roll No.	Class	Name of the Student	Name of the Mentor
1	5	F.Y.LL.M. (Consti)	KAMBLI VAISHNAVI SUCHIT	Dr. Jayshree Kanchanpurkar
2	10		SHETTY TEJAS VIJAY	

Sr. no.	Roll No.	Class	Name of the Student	Name of the Mentor
1	1	F.Y.LL.M. M. (Crim.)	ADHAV CHINMAY SURESH	Dr. Swapnil Chaudhary
2	13		SINGH SAGAR RAJESH	

S.Y.LL.M.



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Sr. no.	Roll No.	Class	Name of the Student	Name of the Mentor
1	4	S.Y.LL.M.(Cons ti)	GHARAT OMKAR SUNIL	Dr. Jayshree Kanchanpurkar
2	12		ANSARI MOHD TAHIR HUSAIN	

Sr. no.	Roll No.	Class	Name of the Student	Name of the Mentor
1	6	S.Y.LL.M. (Crim.)	KOLI RAHUL DEV DAS	Dr. Swapnil Chaudhary
2	19		KHAN SAMREEN FEROZ	



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