



# VIVEKANAND EDUCATION SOCIETY'S

## College of Law

(Affiliated to University of Mumbai, Approved by BCI & Recognised by Govt. of Maharashtra)

Accredited 'B+' Grade with CGPA 2.72 by NAAC (1st Cycle)

Ref. No. : VESCL /

Date : \_\_\_\_\_

### 5.1.4.

The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases  
Implementation of guidelines of statutory/regulatory bodies  
Organization wide awareness and undertakings on policies with zero tolerance  
Mechanisms for submission of online/offline students' grievances  
Timely redressal of the grievances through appropriate committees

1. ICC

2. Anti-Ragging Squad



*Mathanale*  
I/C PRINCIPAL  
V.E.S. College of Law  
Sindhi Society, Chembur, Mumbai



# VIVEKANAND EDUCATION SOCIETY'S

## College of Law

(Affiliated to University of Mumbai, Approved by BCI & Recognised by Govt. of Maharashtra)

Ref. No. : VESCL /

Date : 17/08/2023

### INTERNAL COMPLAINTS COMMITTEE

SR. NO.	NAME OF THE FACULTY	DESIGNATION
1	Dr. Jayshree Kanchanpurkar (Asst. Professor)	Presiding Officer
2	Mrs. Harshada Rajput (Asst. Professor)	Representative from Teaching Staff
3	Miss Prajnee S. Sahoo (Asst. Professor)	Representative from Teaching Staff
4	Mrs. Prerana Bhandari (Registrar)	Representative from Administrative Staff
5	Mr. Prashant Jagdale ( Sr.Clerk)	Representative from Administrative Staff
6	Miss Manvee Sharma	Students Representative
7	Miss Amruta Velankar	Students Representative
8	Ms. Sangita Punekar (NGO member)	Member

*M. Gupte*

**Dr. Mohini Gupte**  
**Principal**  
V.E.S College of Law  
Sindhi Society, Chembur, Mumbai - 71



*[Signature]*  
**ASST. PROFESSOR**  
*Dr. Jayshree Kanchanpurkar*



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Ref. No. VESCL /

Date : 22/05/2023

### NOTICE

A meeting is scheduled on 2<sup>nd</sup> July 2023 at 1.00pm in conference room of the college.

The agenda of the meeting is:

- To verify if any application is received against the sexual harassment during last three months i.e. January, February and March 2023.
- Any other matter with the permission of the chair.

Cc to:

- Dr. Varsha Athavale (Presiding Officer)
- Mrs. Sanavi Deshmukh (Representative from Teaching Staff)
- Dr. Jayshree Kanchanpurkar (Representative from Teaching Staff)
- Ms. Harshada Rajput (Representative, Teaching staff)
- Ms. Prerana Bhandari (Representative, Non-Teaching staff)
- Mr. Prasad Chile (Representative, Non-Teaching staff)
- Ms. Twinkle Tiwari (Students' Representative)
- Ms. Trishka Khanna (Students' Representative)
- Ms. Sangita Puneekar (NGO member)



*for* *Wathavale*  
**PRINCIPAL**  
V.E.S. College of Law  
Sindhi Society, Chembur, Mumbai - 71

## Minutes of the Meeting

The meeting was held at 1.00pm on 2<sup>nd</sup> July 2023. The members present in the meeting:

9. Dr. Varsha Athavale (Presiding officer)	Present	<i>Varsha Athavale</i>
10. Mrs. Sanavi Deshmukh (Representative from teaching staff)	Absent	
11. Dr. Jayshree Kanchanpurkar (Representative from teaching staff)	Present	<i>Jayshree</i>
12. Mrs. Prerana Bhandari (Representative from non-teaching staff)	Present	<i>Prerana</i>
13. Mr. Prasad Chile (Representative from non-teaching staff)	Present	<i>Prasad</i>
14. Ms. Sangita Puneekar (NGO Member)	Absent	
15. Ms. Twinkle Tiwari (Representative of students)	Present	
16. Ms. Trishka Khanna (Representative of students)	Present	

The issues discussed in the meeting are:

5. No complaint was received regarding sexual harassment in the month of April, May and June 2023.
6. It was discussed and decided that the awareness program through ppt presentation on various provisions for protection against Sexual Harassment at Workplace and other laws in various educational institutions shall be conducted by volunteers.
7. It was discussed and decided that program shall be arranged and supervised by Mrs. Sanavi Deshmukh.
8. The meeting ended after vote of thanks.

*Jayshree Kanchanpurkar*  
ASST. PROFESSOR





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Ref. No. : VESCL /

Date : 12/09/2023

### NOTICE

A meeting is scheduled on 28<sup>th</sup> September 2023 at 1.00pm in conference room of the college. The agenda of the meeting is:

- To verify if any application is received against the sexual harassment during last three months i.e. July, August and September 2024.
- To meet and decide the awareness programs to be arranged in the next semester.
- Any other matter with the permission of the chair.

Cc to:

- Dr. Jayshree Kanchanpurkar (Presiding Officer)
- Ms. Harshada Rajput (Representative, Teaching staff)
- Ms. Prajnee Sahoo (Representative, Teaching staff)
- Ms. Prerana Bhandari (Representative, Non-Teaching staff)
- Mr. Prashant Jagdale (Representative, Non-Teaching staff)
- Ms. Manvee Sharma (Students' Representative)
- Ms. Amruta Velankar (Students' Representative)
- Ms. Sangita Puneekar (NGO member)

*Mathanale*  
I/C PRINCIPAL  
V.E.S. College of Law  
Sindhi Society, Chembur, Mumbai



*Sangita*  
Dr. Jayshree Kanchanpurkar  
ASST. PROFESSOR










# V.E.S COLLEGE OF LAW

## INTERNAL COMPLAINTS COMMITTEE

### Minutes of the Meeting


The meeting was held at 1:00 pm on 28<sup>th</sup> September 2023. All the members are present in the meeting:

1. Dr. Jayshree Kanchanpurkar		Present
2. Mrs. Harshada Rajput		Present
3. Ms. Prajnee S. Sahoo		Present
4. Ms. Prerana Bhandari		Present
5. Ms. Prashant Jagdale		Present
6. Ms. Manvee Sharma		Present
7. Ms. Amruta Velankar		Present
8. Ms. Sangita Puneekar		

The issues discussed in the meeting are:

- 1) No complaint was received regarding sexual harassment from July 2023 to September 2023.
- 2) The awareness about the gender sensitization was made in the orientation programs off both FYBLS and FYLLB students.
- 3) It was discussed and decided that the gender sensitization program which is conducted in collaboration with WDC will be renamed as "ASMITA"
- 4) The meeting ended after vote of thanks.

DATE: 28/09/2023

  
Dr. Jayshree Kanchanpurkar  
ASST. PROFESSOR





# VIVEKANAND EDUCATION SOCIETY'S

## College of Law

(Affiliated to University of Mumbai, Approved by BCI & Recognised by Govt. of Maharashtra)

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Ref. No. : VESCL /

Date : 08/12/2023

### NOTICE

A meeting is scheduled on 23<sup>rd</sup> December 2023 at 2.00 pm in conference room of the college. The agenda of the meeting is:

- To verify if any application is received against the sexual harassment during last three months i.e. October, November and December 2024.
- To meet and decide the awareness programs to be arranged in the month of February 2024.
- Any other matter with the permission of the chair.

Cc to:

- Dr. Jayshree Kanchanpurkar (Presiding Officer)
- Ms. Harshada Rajput (Representative, Teaching staff)
- Ms. Prajnee Sahoo (Representative, Teaching staff)
- Ms. Prerana Bhandari (Representative, Non-Teaching staff)
- Mr. Prashant Jagdale (Representative, Non-Teaching staff)
- Ms. Manvee Sharma (Students' Representative)
- Ms. Amruta Velankar (Students' Representative)
- Ms. Sangita Puneekar (NGO member)

W Athavale  
Principal  
College of Law  
Sindhi Society, Chembur, Mumbai








Dr. Jayshree Kanchanpurkar  
ASST. PROFESSOR

# V.E.S COLLEGE OF LAW

## INTERNAL COMPLAINTS COMMITTEE

### Minutes of the Meeting

The meeting was held at 2:00 pm on 23<sup>rd</sup> December 2023. All the members are present in the meeting:


8. Dr. Jayshree Kanchanpurkar		Present
9. Ms. Harshada Rajput		Present
10. Ms. Prajnee S. Sahoo		Present
11. Ms. Prerana Bhandari		Present
12. Ms. Prashant Jagdale		Present
13. Ms. Manvee Sharma		Present
14. Ms. Amruta Velankar		Present
15. Ms. Sangita Puneekar		Present

The issues discussed in the meeting are:

- 5) No complaint was received regarding sexual harassment from October 2023 to December 2023.
- 6) It was discussed and decided that the awareness program of ASMITA (WDC) through PPT presentation on various provisions for protection against Sexual Harassment at educational institution and workplace will orgainse in the month of February 2024 by the volunteers.
- 7) The meeting ended after vote of thanks.

DATE: 23/12/2023



  
Dr. Jayshree Kanchanpurkar  
ASST. PROFESSOR





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## College of Law

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Ref. No : VESCL /

Date : 13/03/2024

### NOTICE

A meeting is scheduled on 28<sup>th</sup> March 2024 at 1.00pm in conference room of the college. The agenda of the meeting is:

- To verify if any application is received against the sexual harassment during last three months i.e. January, February and March 2024..
- Any other matter with the permission of the chair.

Cc to:

1. Dr. Jayshree Kanchanpurkar (Presiding Officer)
2. Ms. Harshada Rajput (Representative, Teaching staff)
3. Ms. Prajnee Sahoo (Representative, Teaching staff)
4. Ms. Prerana Bhandari (Representative, Non-Teaching staff)
5. Mr. Prashant Jagdale (Representative, Non-Teaching staff)
6. Ms. Manvee Sharma (Students' Representative)
7. Ms. Amruta Velankar (Students' Representative)
8. Ms. Sangita Punekar (NGO member)

*Mathanale*

**VES**  
**VC PRINCIPAL**  
V.E.S. College of Law  
Sindhi Society, Chembur, Mumbai



*[Signature]*  
**Dr. Jayshree Kanchanpurkar**  
**ASST. PROFESSOR**

## MINUTES OF THE MEETING

The meeting was called on 28 March 2024 at 2.30 pm in the conference room of VES college of Law. The members present for the meeting were:

1. Dr. Jayshree Kanchanpurkar (Presiding Officer) — *[Signature]* 28/03/24
2. Ms. Harshada Rajput (Representative, Teaching staff) *[Signature]*
3. Ms. Prajnee Sahoo (Representative, Teaching staff) *[Signature]*
4. Ms. Prerana Bhandari (Representative, Non-Teaching staff) *[Signature]*
5. Mr. Prashant Jagdale (Representative, Non-Teaching staff) *[Signature]*
6. Ms. Manvee Sharma (Students' Representative)
7. Ms. Amruta Velankar (Students' Representative)
8. Ms. Sangita Punekar (NGO member) *[Signature]*

The issues discussed and decided are as follows:

1. No complaint was received for sexual harassment in the months of January, February and March, 2024
2. The awareness program of ASMITA in collaboration of Women Development Cell (WDC) was conducted through Ppt presentation in various schools and colleges in Mumbai. More than 75 colleges were approached, and lecture presentations were given by the students.
3. The meeting ended with a vote of thanks.



*[Signature]*  
ASST. PROFESSOR  
Dr. Jayshree Kanchanpurkar



# VIVEKANAND EDUCATION SOCIETY'S

## College of Law

(Affiliated to University of Mumbai, Approved by BCI & Recognised by Govt. of Maharashtra)

Ref. No. : VESCL /

Date : 17/08/2023

### ANTI-RAGGING SQUAD

SR. NO.	NAME OF THE FACULTY	DESIGNATION
1	Dr. Swapnil Choudhary (Asst. Professor)	Member
2	Mrs. Deepali Babar (Asst. Professor)	Member
3	Miss Krupa Naik (Full Time Lecturer)	Member
4	Miss Bhagyashree Patil (Full Time Lecturer)	Member

M. Gupte

**Dr. Mohini Gupte**

**Principal**

V.E.S College of Law

Sindhi Society, Chembur, Mumbai - 71



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Ref. No : VESCL /

Date : 19/06/2024

### NOTICE

A meeting is scheduled on 8<sup>th</sup> July 2024 at 1.30pm in conference room of the college.  
The agenda of the meeting is:

- To verify if any application is received for ragging during last three months  
i.e. April, May and June 2024.
- Any other matter with the permission of the chair.

Cc to:

- Dr. Swapnil Choudhary (Asst. Professor)
- Mrs. Deepali Babar (Asst. Professor)
- Ms. Krupa Naik (Full time Lecturer)
- Ms. Bhagyashree Patil (Full time Lecturer)

*Atharale*  
**I/C PRINCIPAL**  
V.E.S. College of Law  
Sindhi Society, Chembur, Mumbai

*Swapnil*  
**ASST. PROFESSOR**

## MINUTES OF THE MEETING

The meeting was called on 8<sup>th</sup> July 2024 at 1.30 pm in the conference room of VES college of Law. The members present for the meeting were:

1. Dr. Swapnil Choudhary (Asst. Professor) ✓
2. Mrs. Deepali Babar (Asst. Professor) ✓
3. Ms. Krupa Naik (Full time Lecturer) ✗
4. Ms. Bhagyashree Patil (Full time Lecturer) ✗

*Swapnil*  
*Deepali*  
*Krupa Naik*  
*8/7/24*  
*Bhagyashree Patil*

The issues discussed and decided are as follows: complaints have been received for ragging in the months of April, May, June 2024.

1. It was suggested that guest lecture shall be arranged for creating the awareness shall be arranged. It was decided that this should be conducted after Diwali Vacation.
2. It was also decided that the guardian faculty of each class shall also sensitize the class in their lectures.
3. The meeting ended with a vote of thanks.



*Swapnil*  
ASST. PROFESSOR





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Ref. No. : VESCL /

Date : 12/09/23

### NOTICE

A meeting is scheduled on 28<sup>th</sup> September 2023 at 1.30 pm in conference room of the college. The agenda of the meeting is:

- To verify if any application has been received against ragging during the last three months i.e. July, August, September 2023.
- Any other matter with the permission of the chair.

#### Cc to:

1. Dr. Swapnil Choudhary (Asst. Professor)
2. Mrs. Deepali Babar (Asst. Professor)
3. Ms. Krupa Naik (Full time Lecturer)
4. Ms. Bhagyashree Patil (Full time Lecturer)

*M. Athanale*

**I/C PRINCIPAL**  
V.E.S. College of Law  
Sindhi Society, Chembur, Mumbai

**ASST. PROFESSOR**

## MINUTES OF THE MEETING

The meeting was called on 28 September 2023 at 1.30 pm in the conference room of VES college of Law. The members present for the meeting were:

5. Dr. Swapnil Choudhary (Asst. Professor) x
6. Mrs. Deepali Babar (Asst. Professor) x
7. Ms. Krupa Naik (Full time Lecturer)
8. Ms. Bhagyashree Patil (Full time Lecturer)

*Swapnil*  
*Deepali*  
*Krupa*  
*28/9/23*  
*Bhagyashree*

The issues discussed and decided are as follows: complaint has been received for ragging in the months of July, August and September 2023.

1. It was suggested that guest lecture shall be arranged for creating the awareness shall be arranged. It was decided that this should be conducted after Diwali Vacation.
2. It was also decided that guardian faculty of each class shall also sensitize the class in their lectures.
3. The meeting ended with a vote of thanks.

*[Signature]*



*[Signature]*

ASST. PROFESSOR



# VIVEKANAND EDUCATION SOCIETY'S

## College of Law

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Accredited 'B+' Grade with CGPA 2.72 by NAAC (1st Cycle)

Ref. No VESCL /

Date 04/02/23

### NOTICE

A meeting is scheduled for 22<sup>nd</sup> December 2023 at 11.30am in conference room of the college. The agenda of the meeting is:

- To verify if any application has been received against the ragging during last three months i.e. October, November, December 2023.
- To meet and decide the awareness programs to be arranged in the next semester.
- Any other matter with the permission of the chair.

Cc to:

- Dr. Swapnil Choudhary (Asst. Professor)
- Mrs. Deepali Babar (Asst. Professor)
- Ms. Krupa Naik (Full time Lecturer)
- Ms. Bhagyashree Patil (Full time Lecturer)

*W Athavale*

**I/C PRINCIPAL**  
V.E.S. College of Law  
Sindhi Society, Chembur, Mumbai

*Swapnil*  
**ASST. PROFESSOR**

## MINUTES OF THE MEETING

The meeting was called on 22 December 2023 at 11.30 am in the conference room of VES college of Law. The members present for the meeting were:

1. Dr. Swapnil Choudhary (Asst. Professor) ✓
2. Mrs. Deepali Babar (Asst. Professor) ✓
3. Ms. Krupa Naik (Full time Lecturer) ✓
4. Ms. Bhagyashree Patil (Full time Lecturer) ✓

*Swapnil*  
*Deepali Babar*  
*Krupa Naik*  
*Bhagyashree Patil*  
22/12/23

The issues discussed and decided are as follows:

1. No complaint was received for ragging in the months of October, November and December 2023.
2. The guardian teachers conducted the session for sensitization regarding Ragging in each classroom as decided in earlier meeting.
3. The meeting ended with vote of thanks.



*Swapnil*  
ASST. PROFESSOR



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Ref. No : VESCL /

Date : 13/08/24

### NOTICE

A meeting is scheduled on 28<sup>th</sup> March 2024 at 1.30am in conference room of the college. The agenda of the meeting is:

- To verify if any application has been received against ragging during last three months i.e. January, February, March 2024.
- Any other matter with the permission of the chair.

Cc to:

- Dr. Swapnil Choudhary (Asst. Professor)
- Mrs. Deepali Babar (Asst. Professor)
- Ms. Krupa Naik (Full time Lecturer)
- Ms. Bhagyashree Patil (Full time Lecturer)

*W. Athawale*  
I/C PRINCIPAL  
V.E.S. College of Law  
Sindhi Society, Chembur, Mumbai

*Swapnil*  
ASST. PROFESSOR



## MINUTES OF THE MEETING

The meeting was called on 28 March 2024 at 1.30 pm in the conference room of VES college of Law. The members present for the meeting were:

1. Dr. Swapnil Choudhary (Asst. Professor) x
2. Mrs. Deepali Babar (Asst. Professor) x
3. Ms. Krupa Naik (Full time Lecturer) x
4. Ms. Bhagyashree Patil (Full time Lecturer) x

*Swapnil*  
*Deepali Babar*  
*Krupa Naik*  
*Bhagyashree Patil* 28/3/24

The issues discussed and decided are as follows:

1. No complaint was received for ragging in the months of January, February and March 2024.
2. The meeting ended with vote of thanks.



*Swapnil*  
ASST. PROFESSOR