

Vivekanand Education Society's COLLEGE OF PHARMACY

INTERNAL COMPLAINT COMMITTEE (also functioning as “Women Grievance Redressal Committee”)

Date:08/07/2019

In view of the upsurge in cases of abuse and harassment of women and the need to build a safe environment for lady students and staff members, VESCOP has constituted a “Internal Complaint Committee” (is also functioning as “Women Grievance Redressal Committee”) on 08/07/2019 as per University Grant Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institution) Regulations 2015, in the meeting held in the Principal’s Office. The said committee will be functioning to attend and handle any cases/complaints related to eve teasing, indecent behavior towards women, sexual harassment of women and related issues. The constitution of the committee is as follows:

Name	Representation	Designation
Dr. (Mrs.) Rajashree Hirlekar	Institution	Presiding Officer
Dr. Sandeep Zine	Teaching Faculty Staff Members	Member
Dr. Anita Ayre	Teaching Faculty Staff Members	Member
Mr. Milind Ghadi	Non Teaching Staff Members	Member
Mrs. Gayatri Vazirani	Non Teaching Staff Members	Member
Ms. Bhagyashree Parab	Research Scholar	Member
Ms. Sayali kharkar	Student UG	Member
Ms. Bhairavi Patankar	Student PG	Member
Ms. Sonia Shroff	NGO working in women’s welfare	NGO Member

Principal