

# V. E.S. POLYTECHNIC

## Incentive Scheme for Faculty, Staff and Students

(Presented and Approved in Governing Body)

### A. Faculty:

1. Faculty who completed at least 10 years of service on scale in VESP will be permitted to pursue Masters degree based on their seniority and need of the institute with half pay half load facility at VESIT and loss of pay for first year in other institute.
2. Faculty who completed at least 7 years of service after completing masters degree will be permitted to register for research program (Ph.D.) subject to the need of the institute.
3. Faculty who worked for Industry consultancies / project for IRG will be paid 40 % of the consultancy charges.
4. Faculty who publishes book at national or international level will be honored with letter of appreciation in annual day program.
5. For national / international level paper publications by the faculty 50 % of the registration charges will be paid by the institute subject to prior approval from concerned authority.
6. Faculty scoring an average of 95% in student's feedback will be honored with letter of appreciation.

### B. Staff :

1. Non - teaching and administrative staff who completed 10 years of service on scale will be permitted to pursue higher studies as per the need of institute.

### C. Students :

1. Students who are participating in various competitions like paper presentation, project exhibition, technical quiz, sports at state / national level will be sponsored for one activity per student subject to approval from concerned authority.
  2. The final year topper of the institute will be honored with Academic Excellence Award comprising of certificate of appreciation and Rs. 2501/-.
  3. The class wise toppers and students with 100% attendance will be honored with certificate of appreciation.
  4. Students securing 1<sup>st</sup> Rank in MSBTE's overall Maharashtra Merit List will be honoured with certificate of Appreciation & Rs. 10,001/-.
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